

INTERNATIONAL CONFERENCE

‘Time-less’ Workers?

Legal Challenges in Work Activities Managed by Objectives and Without Scheduled Working Hours

Session I

25 September 2025

14:00 – 14:15: Welcome coffee and registration

14:15 – 14:45: Institutional welcome

Giovanni Onida (Deputy Rector, University of Milan)

Angela Maria Santangelo (Director of the Department of Private Law and Legal History,
University of Milan)

Chair: **Paolo Tomassetti** (University of Milan)

14:45 – 17:30: *International and comparative perspectives on ‘time-less’ work*

Time-less work: an international and comparative overview – **Maria Teresa Carinci**
(University of Milan) and **Vito Sandro Leccese** (University of Bari Aldo Moro)

*The regulation of time-less work in the European Union: legal boundaries and conceptual
challenges* – **Sara Huybrechts** (KU Leuven)

The regulation of time-less work in Spain – **Juan Gorelli Hernández** (University of Huelva)

The regulation of time-less work in France – **Alexis Bugada** (University of Aix-Marseille)

The regulation of time-less work in Poland – **Agnieszka Zwolińska** (University of Warsaw)

17:30 – 18:30: Debate

Session II

26 September 2025

9:30 – 9:45: Welcome coffee

Part I

Chair: **Maria Teresa Carinci** (University of Milan)

9:45 – 12:00: *Qualification and remuneration of time-less work*

Il lavoro è nel tempo, ma il tempo non qualifica il lavoro – **Marco Barbieri** (University of Bari
Aldo Moro)

La corrispettività della retribuzione nei rapporti c.d. senza tempo – **Vito Pinto** (University of
Bari Aldo Moro)

Il lavoro agile come nuova chiave esegetica del diritto del lavoro – **Armando Tursi** (University
of Milan)

Il cottimo nel lavoro a domicilio e la possibilità di applicazione analogica nel lavoro agile –
Ornella La Tegola (University of Bari Aldo Moro)

Il pre-ruolo universitario e le aporie della regolazione del tempo di lavoro – **Gina Rosamari
Simoncini** (University of Milan)

Discussion with **Massimo Pallini** (University of Milan) and **Paolo Pascucci** (University of
Urbino Carlo Bo)

Part II

Chair: **Vito Sandro Leccese** (University of Bari Aldo Moro)

12:00 – 13:00: *Time-less work and OSH-related issues*

L'infortunio sul lavoro del lavoratore senza tempo di lavoro – **Giuseppe Ludovico**
(University of Milan)

*Tempi di lavoro e salute dei lavoratori: prevenzione, partecipazione e contrattazione
collettiva* – **Michele Squeglia** (University of Milan)

Malattie professionali e orario di lavoro: il nesso di causalità per i lavoratori senza tempo
– **Gabriella Leone** (University of Bari Aldo Moro)

Discussion with **Massimo Pallini** (University of Milan) and **Paolo Pascucci** (University of
Urbino Carlo Bo)

13:00 – 13:30: Conclusions and light lunch

Organising committee: Arianna Abbasciano, Maria Teresa Carinci, Vito Sandro
Leccese, Paolo Tomassetti

Venue: University of Milan, Faculty of Political Science (sala lauree), Via Conservatorio
7, 20122, Milan

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